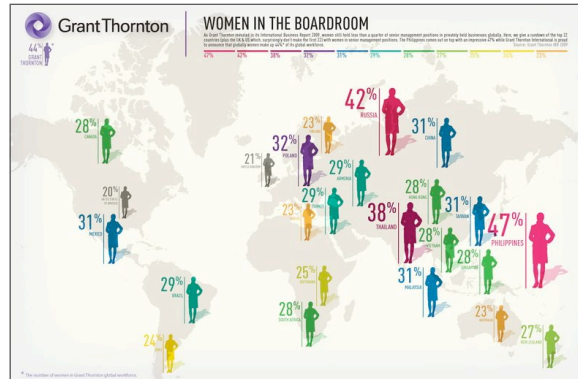


**BAREFOOT
PREGNANT
WEAKER SEX
EMOTIONAL
TOO EMOTIONAL
BIMBOS
SEX WORKERS
FEMINISTS
B-WORD
C-WORD
NAGS &
WHINERS**

**The "GLASS CEILING" is
proof that Equal Opportunity
is a joke, a lie, an insult to
your intelligence. What are
YOU going to do about it?**



Diversity? With regard to the "Glass Ceiling," in 2013 women accounted for only 4% of CEOs in Fortune 500 companies. Again, in 2013 women only accounted for 4% of CEOs in Fortune 500 companies. Source: Catalyst.org

Equally disturbing, why is there a greater percentage of women in corporate and governmental boardrooms in Russia (42%), China (31%), Canada (28%), Australia (23%), Brazil (29%), Mexico (31%), and throughout other countries in Europe and Asia than in the United States (20%)?

Why?? Source: Grant Thornton

Diversity? As with Affirmative Action, the greatest beneficiaries of the LGBT movement are and will always be White men and White women.

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EQUALITY?
NOT WITH WOMEN



What is it with women?
You'd think they'd be happy that
men have allowed them to work,
and vote, and have abortions.

What more do
they want?



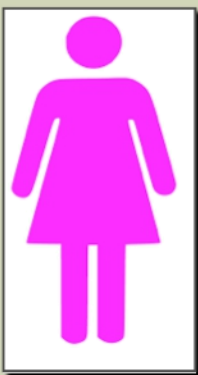
Not all Men people are sexist, but . . .

as reported by Ray Moseley in his article, "World's Women Battle On," from the Chicago Tribune on Sunday, March 18, 1979, even with the spread of civilization and a corresponding increase in technology an end to blatant oppression of women is absolutely nowhere in sight. Plus, as validated by the continued existence of the "glass ceiling," men in the U.S. and throughout the world continue to use religion, politics, culture and tradition to oppress women. In fact, despite claims of sexual equality in the U.S., *women are more likely to be found in corporate "boardrooms" in Europe and Asia than in the United States.* Source: Grant Thornton

FACT: As researched and published by the U.S. Bureau of Labor Statistics (2010) and the U.S. Department of Labor (2011), women's participation in the U.S. labor force climbed during the 1970s and 1980s, reaching 60% in 2000. However, in 2010 this figure *declined dramatically* to 46.7% and is not expected to increase by 2018. With the Great Recession of 2007-2010 men lost more jobs than women, but also experienced a steadier recovery. One in five women are working part-time because they cannot find full time work; conversely, at the start of the recession less than one in ten women were working part-time.

Women's Work?

FACT: In 2010, women represented 79% of the health and social services workforce and 68.6% of the education services workforce. However, women represented only 43.2% of the professional, scientific and technical services sector, and a meager 8.9% of the construction sector (DOL 2011). So, women must be confined to jobs as "care givers" and leave the "intellectual" work to men, because women are unable to conceptualize how to use a fulcrum or how to lift a hammer? **Really?**



MALE PRIVILEGE FOREVER!?

If "diversity" means "variety," then diversity is extremely rare in Nebraska education, employment, and government.

When it comes to justice, why do so many men consistently demonstrate a selective memory?



I declare to you that woman must not depend upon the protection of man, but must be taught to protect herself, and there I take my stand. There never will be complete equality until women themselves help to make laws and elect lawmakers. Join the union, girls, and together say Equal Pay for Equal Work. - **Susan B. Anthony**



To understand how any society functions you must understand the relationship between the men and the women. Given the racist and patriarchal patterns of the state, it is difficult to envision the state as the holder of solutions to the problem of violence against women of color. However, as the anti-violence movement has been institutionalized and professionalized, the state plays an increasingly dominant role in how we conceptualize and create strategies to minimize violence against women. **Angela Davis, political activist, academic scholar, feminist, and author.**

In 2015, female full-time workers continue to make only 79 cents for every dollar earned by men, a gender wage gap of 21%.

Nothing changes. Nothing changes.

Again, not all men are sexist, but . . .

FACT: As validated by EEO-4 reports compiled in 2007 by the EEOC (and again in 2011), 97% of all state, county and local government jobs in Nebraska that pay over \$70,000 a year are held by White people, and 88% of these jobs are held by White men and only 11% are held by White women.

FACT: Women are 50 percent more likely to work in the public sector. Women surpass men on education attainment among those employed aged 25 and over: 37.1% of women hold at least a bachelor's degree compared to 34.9% for men (DOL 2011).

FACT: A fertility rate—meaning birth rate—of 2.1 is necessary for a country to naturally replace its population. Since the 1980s, the fertility rate in the United States has declined to 1.9. Fertility rates in Southern Europe and East Asia are now below 1.3. Countries with high female labor force participation rates tend to have higher birth rates. The postindustrial countries that have made it possible for women (and men) to balance work and family typically have replacement-level birth rates. Increased gender equality—both in the workplace and at home—is an important part of the solution to declining birth rates. Source: <https://www.summer.harvard.edu/inside-summer/gender-inequality-women-workplace>

QUESTION: Why are there a greater percentage of women in corporate and governmental boardrooms in Russia (42%), China (31%), Canada (28%), Australia (23%), Brazil (29%), Mexico (31%), and among other countries in Europe and Asia than in the United States (20%)? **Why??** Source: Grant Thornton

In the United States, White male privilege defines all rules and all exceptions to the rules. Consequently, it's ridiculous for women to expect egalitarian treatment when the concept of " . . . all men are created equal" has never, never ever existed in any aspect of governance of this country. **However, there is a fair and just solution. Please schedule your seminar now: 402-418-8424**